

DANIEL (DAN) WERTHMAN

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OBJECTIVE: To support and strengthen churches in pastoral transition by serving as an intentional interim pastor and Certified Christian Conciliator.

EDUCATION AND CREDENTIALS

- **Hamline University School of Law**, St. Paul, MN (Juris Doctorate, 1993)
- **Trinity Evangelical Divinity School**, Deerfield, IL (Master of Divinity, 1988)
- **Denver Conservative Baptist Seminary**, Denver, CO (1984-1985)
- **Colorado State University**, Fort Collins, CO (B.A. in Social Sciences, 1983)
- **Evangelical Free Church of America** (Licensed in 2003; Ordained in 2011)
- **Institute for Christian Conciliation** (Certified Christian Conciliator™, 2010 to present)
- **Minnesota Supreme Court** (Licensed Attorney, 1993 to present)

SKILLS AND ABILITIES

- Experienced conflict interventionist and peacemaker. Certified by the Institute for Christian Conciliation as a Certified Christian Conciliator™ to serve as a conciliator, mediator, and arbitrator.
- Trainer and equipper of church leaders and staff. Experienced in training and coaching in the areas of biblical church leadership, relational dynamics, church systems, and mission/values/vision.
- Biblical preacher passionate about communicating the truth of the Bible in a style that emphasizes its authority, relevance, and power to transform the lives of both believers and unbelievers. (Sermons online at <http://danwerthman.com/sermons/>)

INTENTIONAL INTERIM EXPERIENCE

TRANSITIONAL PASTOR, Central Church, Collierville, TN, 2017 - 2019

- **Intentional interim pastor** to Memphis-area congregation (700-800 Sunday worship attendance).
- Led severely-conflicted church that had lost two senior pastors within four years through addressing underlying systemic and structural issues, constitutional revision, and restructuring.
- Implemented staff evaluation and development processes, church leadership training, elder recruitment and development systems, and intergenerational task force and initiatives.
- Created a peacemaking culture in the church and its leadership by preaching, teaching, and coaching biblical peacemaking. Conciliated and mediated numerous reconciliation meetings.

TRANSITIONAL PASTOR, Wildwood Baptist Church, East Moline, IL, 2015-2017

- **Intentional interim pastor** to Quad-Cities congregation (300-400 Sunday worship attendance).
- Led conflicted church that had lost its new senior pastor through addressing the underlying issues of a conflicted staff and divided leadership.
- Coached conflicted staff in biblical peacemaking and facilitated reconciliation meetings.
- Implemented church leadership training program.

OTHER PASTORAL EXPERIENCE

SENIOR PASTOR, Eastside Community Church (EFCA), Jacksonville, FL, 2011-2015

- Pastored metropolitan-area congregation (150-250 Sunday worship attendance) for four years.

SENIOR PASTOR, Lakewood Evangelical Free Church, Baxter, MN, 2003-2011

- Pastored resort-area congregation (800-1000 average Sunday worship attendance) for nine years.

PASTOR, Estes Brook Evangelical Free Church, Foley, MN, 1988-1990

- Pastored rural congregation (150-200 Sunday worship attendance) for two years.

OTHER EXPERIENCE

ATTORNEY in Private Practice, 1998-2003

- Founded and built solo legal practice focusing on employment law issues.
- Represented clients in district court trials and administrative hearings.
- Arbitrated civil disputes for the American Arbitration Association.
- Provided *pro bono* legal counsel for local crisis pregnancy center and other ministries.

JUDGE ADVOCATE, United States Air Force, 1993-1998

- Represented clients as special defense attorney at military bases throughout a 13-state area.
- Supervised all criminal prosecutions and adverse personnel actions at Dyess AFB, Texas.
- Served as legal advisor at Air Force propulsion and flight test center in Tennessee.
- Honorably discharged at the rank of Captain after 5 years of active duty. Military decorations include the Air Force Commendation and Air Force Achievement Medals.

PERSONAL INFORMATION

- Born May 1, 1962
- Married to Cindy (Miller) Werthman since 1987
- Three grown sons: Evan, Alec & Grant
- Interests include walking, hiking, and backpacking
- Excellent health